

**Jefferson County 911 Administrative Board**

**RESOLUTION 2026-0006**

**ADOPTING POLICY ON EXEMPT INCIDENT COMPENSATION**

WHEREAS, Jefferson County 911 DBA Jeffcom 911 Communications (hereinafter “Jeffcom”) is an independent agency formed by an interlocal agreement among Jefferson County and other agencies and delegated by the parties to the interlocal agreement municipal powers related to the operations of a 911 communications facility; and

WHEREAS, the Jeffcom Administrative Board acting through the Director has been duly authorized and empowered by the parties to the agency’s formative interlocal agreement to set policy;

WHEREAS, qualified Jeffcom employees deploying with an Incident Management Team for wildland fire and all-hazards response allows employees to develop skills required to manage complex incidents within Jefferson County by providing opportunities to experience complex incidents more frequently than occur in Jefferson County; and

WHEREAS, mutual aid among federal, state and local agencies and jurisdictions is essential to the functioning of the National Incident Management System; and

WHEREAS, there is a need to establish a policy providing for overtime payment for employees who work excessive hours assigned to an Incident Management Team who, when fulfilling their contractual responsibilities to Jeffcom, are classified as exempt from overtime compensation;

**NOW, THEREFORE, BE IT RESOLVED BY THE ADMINISTRATIVE BOARD OF JEFFERSON COUNTY 911 THAT** Jeffcom does hereby adopt the attached Policy on Exempt Employee Incident Compensation.

PASSED AND APPROVED THIS \_\_\_\_ DAY OF \_\_\_\_\_, 2026.

By: \_\_\_\_\_  
Chair of the Board

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

\_\_\_\_\_  
Member

Attest: \_\_\_\_\_  
Clerk of the Jeffcom Administrative Board