



JeffCom911 Board – Special Meeting

**\*\*via Zoom\*\***

August 3 , 2022

**Members/Alternate Members Seated:**

Greg Brotherton, Jefferson County Commissioner  
Pete Brummel, Chief's Association Alternate  
Art Frank, Fire Commissioner  
Tim McKern, Chair, Fire Chief, FD#2  
Andy Pernsteiner, Co-Chair Undersheriff

**Other Attendees:**

Stacie Huibregtse, JeffCom911 Director  
Lisa Johnson, JeffCom911 Office Manager  
Joseph Quinn, Attorney  
Missy Swift, JeffCom911  
Rich DePas, Jeffcom 911 IT Systems Manager

**Members/Alternate Members Absent or excused:**

Mark McCauley, Jefferson Co, Alternate  
John Mauro, City of PT Alternate  
Joe Nole, Sheriff JCSO, Sheriff Office Alternate  
Thomas Olson, City of PT Chief  
Robert Pontius, Fire Comm. Assn, alternate  
Rich DePas, Jeffcom 911 IT Systems Manager

- I. **Call to Order** Tim McKern called the meeting to order at 9:00 am
- II. **Roll Call**
- III. **Public Comment – Up to 20 Minutes** - *This is an optional time period dedicated to listening to the public. We want to hear your ideas or concerns. To ensure equal opportunity for the public to comment, all comments shall be limited to three minutes per person and each person may address the Board one time during the public comment period. Please start by stating your name and address.*

Individuals may participate during the Public Comment Period using the following methods:

- Video – Refer to meeting instructions above
- Audio only – Refer to meeting instructions above
- Email – [stacieh@jcpsn.us](mailto:stacieh@jcpsn.us) (Comments received here will be added to the correspondence log)

**IV. 2023 Budget Discussion**

- A. Stacie stated that there will be approximately \$500,000 increase in wages.
- B. State Grant has gone down about \$10,000.
- C. There will be an increase in CF fees based on the projected increases in wages and any retention pay or hiring incentives that are agreed upon.

- D. Communication wages YTD is at 56% YTD, so under budget
- E. Overtime Wages is at 80% of budget compared to a 58% YTD through July
  - i. Greg asked why a 500K increase in wages
    - 1. Stacie put 5% increase in wages, as well as the CBA potential negotiations and incentive and retention bonuses, primarily in Communication Wages.
- F. Chief McKern called for an executive session for the purpose of discussing the upcoming CBA negotiations and the Letter of Agreement proposals submitted by JeffCom's Shop Steward, Jenny Dyste and our Teamsters 589 union representative, Richard Stone

The session will start at 9:10 and last until 9:40

- i. Art made a motion to go to executive session
- ii. Greg Brotherton seconded, and the motion was passed.
- iii.

**V. Executive Session –**

RCW 42.30.140(4)(a) Collective bargaining sessions with employee organizations, including contract negotiations, grievance meetings, and discussions relating to the interpretation or application of a labor agreement; or (b) that portion of a meeting during which the governing body is planning or adopting the strategy or position to be taken by the governing body during the course of any collective bargaining, professional negotiations, or grievance or mediation proceedings, or reviewing the proposals made in the negotiations or proceedings while in progress.

No Public Comment is allowed on Executive Session

The board came back in session at 9:40, with some action items to occur:

Greg Brotherton was happy to move that we request Director Stacie Huibregtse and Joe Quinn to draft responses to the two LOAs (Letters Of Agreement) and to schedule another special meeting next week to potentially approve it, so we can move through this with all expediency.

Andy Pernsteiner seconded the motion, for next Wednesday at 9:00 am.

Stacie will confirm this time as she will be away at the APCO conference

Greg Brotherton made an additional comment appreciates really appreciates the extra ordinary efforts of the communications staff, and all the JeffCom Staff. We understand the intent of these requests and we think that we can do something to help out staff and recognize the extraordinary work of the staff and help out next week.

Motion was carried with full approval by all attending.

**VI. Suggestions for next or future agenda, regular meeting and/or executive session.**

**VII. Good of the Order**

Art asked that we schedule the special session for next week ASAP to lock it in to their calendars.

Tim thanked Art for joining while he was on vacation.

**VIII. Adjourn**

A. Art made a motion to adjourn the meeting.

Andy Seconded and the meeting adjourned at 9:45

**Next meetings:** August 10, 2022 – Special Meeting – 9:00 am

August 25, 2022 Regular Meeting - 9:00 am – 11:00 am

**IX.**